The Oklahoma Business **Ethics Consortium**





BE THE DIFFERENCE - WWW.OKETHICS.ORG

AGENDA • AUGUST 22ND, 2018 • OKC CHAPTER

I. Welcome — Jim Priest

CEO, Sunbeam Family Services OK Ethics Board of Directors

II. Membership Renewal — **Shannon Warren**

OK Ethics Founder/CEO

III. Upcoming Events — **Shannon Warren**

IV. Guiding Principle: Fairness — Myrna Latham

Attorney, McAfee Taft Law Firm OK Ethics Board of Directors & Founding Member

V. Discussion Topic —

So that each person at your table has an opportunity to share their insights, please keep comments brief and on track when participating in the table discussions. We

ask that each participant be respectful of the different perspectives shared, even those that differ from one's own.

- 1) What are some great examples of fairness that you have witnessed?
- 2) What is a right vs. a privilege?
- 3) What are examples of justice balanced with mercy in the workplace?

VI. Keynote —

Justice, Rights and Mercy! **Moderator - Jim Priest**

Featured Panelists: The Honorable Jerry

Bass, Patricia Parrish, Kenneth Stoner and Cindy Truong

VII. Closing Remarks —

Major Paco Balderrama Oklahoma City Police Department

- 2018–2019 Membership Renewals -

Thanks to flagship companies who have already confirmed renewal:













OK Ethics fiscal year ends 9/31/2018. Commitment Deadline is September 12 to be featured in October Publications

(We will accept payments after that time frame, but need acknowledgement for planning purposes) Notify Jalisha Petties at okethicssupport@okethics.com to request renewal invoice.

REMINDER: PLEASE PICK UP CPE'S AT CONCLUSION OF EVENT.

Did you know that 501c3, non-profit organizations can join for free at the Frontier level?

Vision: To be recognized as a statewide and national forum for promoting business ethics.

UPCOMING EVENTS

OKC CHAPTER PRESENTS —



SEPTEMBER 12



Oklahoma City Mayor



OCTOBER 10

STAR MEMBERS

PINNACLE MEMBERS



HOBBY LOBBY











NAVIGATOR MEMBERS

































REMINDER: PLEASE PICK UP CPE'S AT CONCLUSION OF EVENT.

HELP! VOLUNTEERS NEEDED)

Time Commitment:

3 hours per month

Pay: ^{\$}()

Qualifications:

Pleasant, helpful, gracious and reliable. Must be an enthusiastic OK Ethics member

Benefits:

Priceless Appreciation for achieving OK Ethics vision

Interested? Contact These OK Ethics Leaders:

Volunteer Coordinator: **Sally Boyd** at (405) 272-1858 or via email at SBoyd@wdoil.com Ambassador Team: **Daniel Yunker** at dyunker@kimray.com

VOLUNTEER APPRECIATION:

OK Ethics relies primarily on volunteers to achieve the organization's successful pursuit of Oklahoma's values of integrity at work. It takes leadership and teamwork to host these exciting events and we salute your dedication in achieving OK Ethics' mission! Listed below are today's volunteers who consistently provide service to our members:

AGENDAS:

Many thanks to the volunteers from **Metro Technology Centers** who provide our monthly agendas.



AMBASSADOR TEAM:

These friendly people welcome our guests each month and assist in helping them locate seats. They also arrive early to help distribute agendas and assist with name tags.

Special Thanks to Sally Boyd, Volunteer Coordinator. Please contact Sally at (405) 272-1858 or via email at SBoyd@wdoil.com if you wish to volunteer for the Ambassador team.

| Daniel Yunker | Kimray, Inc. | Ambassador Chair & OK Ethics Board | |
|-----------------------|-------------------------------|---------------------------------------|--|
| Sally Boyd | Duncan Oil | Volunteer Coordinator | |
| Dr. Deborah Borroughs | Langston University (Retired) | Ambassador | |
| Thad Chance | Accounting Principals | Ambassador | |
| Sara Jane DelMonte | OK Center for Nonprofits | Ambassador | |
| Rachel Olsen | Devon | Ambassador | |
| Dr. Edward Walker | UCO | Ambassador | |
| Jami Fenner | Hobby Lobby | Executive Ambassador | |
| Todd Lisle | BKD Inc. | Executive Ambassador | |
| David Mayfield, CPA | BKD Inc. | Executive Ambassador | |

REGISTRATION TEAM:

These dependable individuals diligently record our guests' attendance and handle the collection of fees:

| Mark Neumeister | D.R. Payne & Associates | Registration Chairperson | |
|------------------|-------------------------|--------------------------|--|
| Mary Vaughn, CPA | JMA Energy | Assistant Chairperson | |
| Aleena Chaudry | Devon Energy | Prepaid Registration | |
| Lucius Crandall | SandRidge Energy | Prepaid Registration | |
| SunYoung Kim | Devon Energy | Prepaid Registration | |
| Tiffany Starnes | Devon Energy | Prepaid Registration | |

OTHER INITIATIVES:

| Jalisha Petties* | Accounting Principals | Senior Member Care Team Member | | |
|-----------------------------|-----------------------|--------------------------------|--|--|
| Susan Loftin* Parker Lynch | | Member Care Team Member | | |
| Cherry Wilson* Parker Lynch | | Member Care Team Member | | |
| Creative Photo Video Inc.* | | Videography | | |
| Brad Holt* Factor 110 | | Nametags | | |
| Phillip Grimes* | The Creative Guy | Agenda Design | | |

*Paid Service Provider

MANY THANKS TO OUR HORIZON MEMBERS:



























BACK BY POPULAR DEMAND!

ETHICAL LEADERSHIP IN TIMES OF CHANGE AND UNCERTAINTY

DR. NATHAN MELLOR

SEPTEMBER 12

CEO, C3 Brands: Mosaic Personnel; Qubit Creative and Strata Leadership

Petroleum Club, Downtown OKC



DAVID HOLT OKLAHOMA CITY MAYOR



OCTOBER 10

Petroleum Club, Downtown OKC



SARITA MAYBIN

Author, International Speaker and Communication Expert

Stop the drama! "If You Can't Say Something Nice, What Do You Say?"

— Co-hosted by —

Southern Nazarene University

CHARACTER | CULTURE | CHRIST

NOVEMBER 7

Petroleum Club, Downtown OKC



ANNUAL UNIVERSITY ETHICS BOWL

SATURDAY, OCTOBER 20

VOLUNTEERS AND DONATIONS NEEDED

Contact Shannon Hiebert at Shannon.R.Hiebert@ehi.com or (405) 330-9191.

ABOUT OUR PRESENTERS:



The Honorable Jerry Bass

Judge Jerry D. Bass was an Oklahoma district court judge for Oklahoma County, which is located in District 7. He was first appointed to the court in 1996 as a special judge. He was elected district judge in 1998, and reelected for four-year terms since then. He retired when his term expired in December 2014. Judge Bass received a bachelor's degree from Oklahoma State University and a J.D. from Oklahoma City University. (Source: Ballotpedia - Additional details pending)

According to the Oklahoman, Judge Bass began his career in the Oklahoma County public defender's office and took the family docket before presiding over criminal cases the remainder of his judicial career. He petitioned the court and was granted active retired status so that he could continue to act as a judge on the ReMerge docket, a criminal diversion program for mothers in Oklahoma County. He is not paid in that capacity.

Photo of Judge Jerry Bass courtesy newsok.com





The Honorable Patricia Parrish

Judge Patricia Parrish, is a graduate of Hennessey High School and obtained her undergraduate degree from Oklahoma State University where she graduated with a honors. She obtained her Juris Doctorate degree from the University Of Oklahoma, College of Law. She became a Special Judge in February 2003, and in 2004, was appointed as a District Judge. Judge Parrish has handled a civil docket since her appointment as a District Judge.

Judge Parrish previously served as the Presiding Judge of Oklahoma County and President of the Oklahoma County Bar Association. She is also a member of the Oklahoma Supreme Court Committee for Uniform Jury Instructions and is Past President of the William J. Holloway, American Inn of Court.

Judge Parrish has been the recipient of the Oklahoma Bar Association's Bobby G. Knapp Leadership Award, the Oklahoma Bar Association's Friends of the Young Lawyers Division Award, the Mona Salyer Lambird Spotlight Award, the Oklahoma Association for Justice Judge of the Year Award and the Journal Record Leadership in Law Award.

Moderator Jim Priest



The Honorable Kenneth Stoner

District Judge Kenneth Stoner oversees Oklahoma County's Drug and DUI Courts. He began his legal career in 2001 in the Oklahoma County District Attorney's office serving as a felony prosecutor. He later went into private practice focusing on corporate, entertainment, and criminal law.

Prior to being appointed to the bench, he concentrated on representation of clients suffering from addiction and mental health issues. Judge Stoner has earned distinction for his innovative approach to handling such cases.

Judge Stoner is on the board of directors for the Oklahoma County Bar Association and the UPtown 23rd Development District. He is a member of the Oklahoma Behavioral Health Association, Addiction & Mental Health Professionals of Oklahoma, and Lawyers Against Domestic Abuse. He is also active in Parents Helping Parents, and Edmond's Troop 78 of the Boy Scouts of America. He is the co-founder of Seneca House, a non-profit sober living home based on Stoic principles.

Stoner earned his juris doctorate from the University of Oklahoma College of Law, graduating with highest honors. While in law school he earned many awards including the Comfort Scholarship, OBA's Outstanding Senior, Student Bar Association Award and the prestigious Jankowski Award given to the outstanding graduate of each class.

Judge Stoner is a six-generation Oklahoman and a member of the Cherokee Nation. He and his wife Barbara reside in the Oakdale area with their sons, Max, Will and Sam. His wife is also an attorney, serving as a law clerk to U.S. Magistrate Judge Bernard Jones.



The Honorable Cindy Truong

Judge Cindy Truong was elected to the Bench by the voters of Oklahoma County on November 2nd, 2010. She is the District Judge of Office #7 of the Oklahoma County District Court. Judge Truong was sworn into office and began presiding on January 15th, 2011.

Judge Truong received a Bachelor of Science Degree in Economics from Oklahoma State University in only three years while also working in the family business. She earned her Juris Doctorate from Oklahoma City University School of Law in 2001.

Prior to taking the Bench, Judge Truong served the public as a Criminal Prosecutor in the Oklahoma County District Attorney's office for 10 years. She was responsible for the prosecution of cases that included Death Penalty Murder cases, rape, robbery and drug trafficking. She has tried over 50 jury trials to a verdict.

Currently, Judge Truong is assigned to a Criminal Felony Crime Docket. She has presided over 102 criminal jury trials. She is currently the Chair for the Oklahoma Criminal Justice Reform Pretrial Release Committee appointed by Clayton Bennett. She is also a board member of the Oklahoma Supreme Court Board of Court Interpreters appointed by then-Chief Justice Colbert. She is also a Member of Court on the Judiciary—Trial Division.

When you think of the word "Justice", what do you think of?

Courts? Criminal justice? The scales being held by the blindfolded lady? Today we will discuss how Justice is related to—and an inseparable part of—Ethics.

Think about this: How does YOUR sense of justice affect your ethical world view?

Here are two definitions of the term Justice

Justice: The proper administration of the law; the fair and equitable treatment of all individuals under the law.

West's Encyclopedia of American Law, edition 2

JUSTICE: The constant and perpetual disposition to render every man his due. Toullier defines it to be the conformity of our actions and our will to the law. In the most extensive sense of the word, it differs little from virtue, for it includes within itself the whole circle of virtues. Yet the common distinction between them is that which considered positively and in itself, is called virtue, when considered relatively and with respect to others, has the name of justice. But justice being in itself a part of virtue, is confined to things simply good or evil, and consists in a man's taking such a proportion of them as he ought.

A Law Dictionary, Adapted to the Constitution and Laws of the United States. By John Bouvier. Published 1856.

| QUESTIONS | NOTES |
|---|-------|
| Judge Parrish: Over the years you have been the judge in cases involving issue of some public controversy where differing opinions were strong. How do you (and how should the rest of us) resolve a sharp disagreement over differing values of right and wrong? Is the decision making process for a judge different than or similar to the process the average person should use? | |
| Judge Bass: Why should the average person care about justice? Can you give us a working definition of justice and explain whether the term has a universal meaning or whether it's different in different contexts such as criminal vs civil and non-judicial settings vs judicial settings? From your experience, do you think "justice" is achieved in the courts most of the time? | |
| Judge Truong: As a trial judge presiding over jury trials I'm sure you have observed jurors, witnesses and even lawyers who have misunderstandings or differences of opinions about what is "justice". Can you give us one or two examples of the most common misunderstandings people have about justice and how you try to correct those misunderstandings either in the courtroom or the community? | |
| Judge Stoner: You are assigned to drug court and you get to observe both successes and failures in this alternative program. How does drug court promote the greater community's interest in justice and what do you say to people who think those arrested for drug offenses should be dealt with in a harsher more punishment focused kind of justice? | |
| Finally, to all our panelists: what can we do, as informed citizens, to promote justice in the courts and in the community? | |

GENERAL PROGRAM DISCLAIMERS:

LEGAL: Members of the Oklahoma Business Ethics Consortium frequently share information concerning various issues and developments that may have legal implications. The discussions, commentary, and handouts at Consortium meetings or presentations to other organizations are for general informational purposes only. They cover only some aspects of the subject topic, and do not constitute a complete legal analysis of the topic or how it might apply to any particular set of facts. Before taking any action based on information presented during a Consortium event, participants are encouraged to consult a qualified attorney.

CPE'S: From time to time, Continuing Professional Education credits are offered. Because OK Ethics relies heavily on volunteers to provide these, we do not have the manpower to send certificates after the program is completed.

REMINDER: PLEASE PICK UP CPE'S AT CONCLUSION OF EVENT.

PHOTOGRAPHY: Occasionally, photos of the event are made and these may be posted on the OK Ethics website or Facebook page. By attending the program, participants tacitly understand and agree to this process. If preferences are otherwise, please notify us at okethicsadmin@okethics.com or okethics@okethics.com or call (405) 558-1193 and we will be happy to comply with your wishes.

PRESENTATION STANDARDS:

The observations and comments of presenters at Consortium meetings and networking are the views and opinions of the presenter and do not constitute the opinion or policies of the Consortium or any of its members. Presenters are respectfully requested to honor OK Ethics Guiding Principles as well as avoid profanity, preaching, politics, put-downs and self-promotion during their lectures. To ensure accountability, participants are invited to evaluate each program according to these and other standards.

Visit okethics.org for resources, videos, articles and to see who's who.

JOIN NOW!

Visit www.okethics.org/join for more info.

Fiscal year begins October 1, 2018 and runs through September 30, 2019.

| Members Level | Dues | Seating | Pre-paid Seats | Company logo featured in OK Ethics monthly agendas? | OK Ethics Awards | Featured in "Who's Who" | Recognition Honor |
|-------------------------------------|----------|------------------------|-------------------|---|------------------|----------------------------|----------------------|
| Pinnacle | \$10,500 | Premium with signage | 16 | Yes | 16 seats | Yes | Objet d'art |
| Navigator | \$8,500 | Exclusive with signage | 12 | Yes | 12 seats | Yes | Objet d'art |
| Star | \$6,000 | Special with signage | 8 | Yes | 8 seats | Yes | Objet d'art |
| Horizon | \$3,700 | Reserved with signage | 6 | Limited | 2 seats | Yes | Plaque |
| Leading | \$1,600 | Reserved | 2 | Limited | 2 seats | Yes | Plaque |
| Trailblazer | \$750 | Reserved | 1 | Limited | 1 seat | Yes | TBD |
| Frontier | \$400 | Open | - | Website only | - | Yes | - |
| Frontier (Non-Prof- it/NGO**) | \$0 | Open | - | Website only | - | Yes | - |
| Scout | \$100 | Open | - | - | - | - | - |
| Scout (Retiree) | \$25 | Open | - | - | - | - | - |
| Scout (Job transition only) | \$0 | Open | - | - | - | - | - |
| Student*** | \$0 | 0pen | - | - | - | - | - |

** NGO = Non-Government Organization

2018–2019 MEMBERSHIP RENEWALS -

Thanks to flagship companies who have already confirmed renewal:











OK Ethics fiscal year ends 9/31/2018. Commitment Deadline is September 12 to be featured in October Publications. (We will accept payments after that time frame, but need acknowledgement for planning purposes) Notify Jalisha Petties at okethicssupport@okethics.com to request renewal invoice.

^{***} Must be a member of a student ethics chapter or pre-approved affiliated academics institution

GUIDING PRINCIPLES

Adopted July, 2004

To ensure that the Consortium fosters positive characteristics of integrity in the successful achievement of its goals, these Guiding Principles were discussed and adopted (with revisions) during a milestone planning session held by Consortium leaders in Stroud on June 18, 2004. These principles were developed based on the Character First's values and philosophies.

RESPONSIBILITY TO SELF AND OTHERS

Service

integrity

- · Encouraging the promotion of actions and
- Sharing ideas and resources
- · Responsibility and accountability for fulfilling the mission of the Consortium.

Collaboration

- Passion for promoting ethics and Achievement of common goals through the promotion of ethical, mutually beneficial relationships
- ethical behavior through personal Service to the Consortium over promotion of self-interest
 - · Cooperation emphasized over competition in promoting ethical business conduct
 - Members collaborate by being constructively engaged in discussions regarding ethics
 - Seeking consensus in interactive discussions regarding ethical matters.

Respect

- Members may become aware of confidential information shared by others in an effort to determine an ethical course of action. We ask members to be sensitive in recognizing and respecting the efforts made toward achieving ethical behavior. In that vein, public disclosure of this information is discouraged.
- We respect other members and the process by:
 - Exhibiting listening skills and actively listening to discussions
- Being open to other points of view and outcomes
- We are an inclusive organization and demonstrate this by welcoming members who are in different stages of learning as applied to ethical behavior.

LEAD WITH INTEGRITY

Dependability

 Members are asked to demonstrate their support of this initiative by consistently attending meetings.

Initiative

- · Recruiting other members who have demonstrated a desire to promote ethical behavior in their organizations.
- Recognizing what needs to be done to help promote the Mission of the Consortium and taking action to assist in that effort.

Honor

- · Members are asked to honor the Consortium through the practice of integrity and ethical behavior in their business dealings.
- We express gratefulness to our hosts, sponsors and speakers; as well as to those whose volunteer service makes OK Ethics a stronger organization.
- Realizing that each of us is in a mode of continual learning, we demonstrate humility, care and compassion when sharing our thoughts and knowledge.

Courage

 Speak the truth with confidence and encourage others to do the same.

INSPIRE TRUST

We serve and promote the cause of truth with integrity, objectivity and fairness to all persons.

- We hold ourselves accountable by consistently honoring our word.
- We extend trust abundantly to those who have earned it.
- Trust, once earned, will not be taken for granted, manipulated or abused.

Visit okethics.org for resources, videos, articles and to see who's who.



Like us on Facebook.

